

RESOURCE CENTER  
FOR ACCESSIBLE LIVING, INC.

## Vision Statement

Our vision is to create a fully accessible, integrated community without barriers for people with disabilities, and to assist and empower disabled individuals to live independently and participate in all aspects of community life.

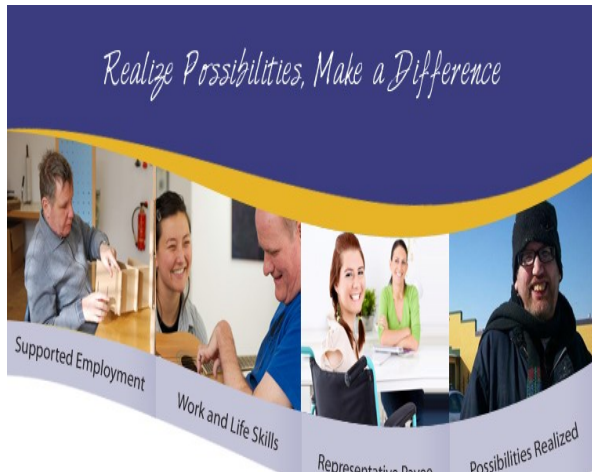


Image from communityconnectionspartnership.org

*RCAAL*

RESOURCE CENTER  
FOR ACCESSIBLE LIVING, INC.

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**Supported  
Employment**

*RCAAL*

**Resource Center for  
Accessible Living, Inc.**  
Supported Employment Program

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# What is Supported Employment?

## What is the Mission?

RCAL helps people with developmental disabilities become employed and integrated into the workforce, assisting these consumers in their search for independence. The ultimate goal is to combine individualized plans with innovative community employment development, leading to long term employment and job satisfaction.

## What does it offer?

Supported Employment provides assistance with internship placement, job placement, job training, transportation, assistive technology and individually tailored supervision.



# Who can get involved?

## Eligibility

People who qualify through New York State OPWDD guidelines are eligible for Supported Employment with RCAL. These individuals who wish to work can contact the Supported Employment and Vocational Coordination team.

## Local Businesses

There are a number of local businesses currently involved in this program, but we are always looking to partner with more.

Businesses can employ consumers of the RCAL Supported Employment program. Our candidates are dedicated people who *want* to work. RCAL provides the support needed to



make the employee a successful team member. Participating businesses provide opportunity to our community members with developmental disabilities.

Image from Work Inc.

# What is the process?

## What to expect:

1. Interview with Employment Coordinator
2. Consumer chooses RCAL Employment Services
3. Intake process
4. Job skills and preference assessment
5. Interview skills training
6. Job training skills
7. Application assistance and job training
8. On-site follow-up job coaching
9. Independent work experience



## **SUPPORTED EMPLOYMENT PROGRAM**

Resource Center for Accessible Living, Inc.  
Supported Employment Program  
Available for Questions and Presentations

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