The RCAL Independent

“Your Independence is Our Mission”

Volume 1, 2017

LOAN CLOSET HOURS
Monday through Friday
10am – 3pm* If these hours are not convenient, please call 331-0541 x 27 and other arrangements can be made.
* Please note the loan closet is not an emergency service.

RCAL Hires New Systems Advocate
Alex Thompson has joined RCAL (Resource Center for Accessible Living, Inc.) as the new Systems Advocate. For the past six years Keith Gurgui had served in that role. Mr. Thompson brings with him several years of experience as an advocate for people with disabilities. He looks forward to working with RCAL, the Statewide Systems Advocacy Network (SSAN), elected officials, and partner organizations.

Prior to RCAL, Alex worked as the co-founder of Abilities Connect, an accessibility consulting business for three years. Also, he has worked for the American Association of People with Disabilities (AAPD), National Council on Aging (NCOA), and the National Association of Law Students with Disabilities (NALSWD).

At Abilities Connect, Mr. Thompson helped organizations create accessible information and environments for people with disabilities. During his time at AAPD, he met with U.S. Senators and staff to advocate for the appointment of judges with disabilities to better represent the diversity of the American people. He also led a team of interns to produce a video for the AAPD Justice for All Awards which recognizes members of Congress for their efforts in advancing the rights of people with disabilities. The video inspired an awareness campaign broadcast nationally by Comcast. At NCOA, he worked in the Long Term Supports and Services policy group. His work focused on healthcare and immigration reform as it related to long term care for aging and disability populations. At NALSWD, he served as the Chief Information Officer.

Mr. Thompson is a volunteer tax preparer for the AARP Tax-Aide program, a peer mentor with the Christopher & Dana Reeve Foundation, and on the finance committee of the Newburgh Illuminated Festival. He is a member of the Hudson Valley Chapter of United Spinal Association, National Federation of the Blind at Large Chapter, National Eagle Scout Association, and National Association of Attorneys with Disabilities.

He received his Bachelor’s degree in Sociology from Bucknell University in Lewisburg, Pennsylvania and a Juris Doctor degree from St. John’s University School of Law in Jamaica, New York. At St. John’s University, Mr. Thompson served as the President of the Disability Rights Society.
In response to numerous comments from school administrators, teachers and parents, NYSED has issued a Special Education Field Advisory regarding the ability to read the Grades 3-8 English Language Arts (ELA) Assessment. If a student’s Individualized Education Program (IEP) or Section 504 Accommodation Plan allows that tests be read aloud, the student must be provided this testing accommodation. This is a reversal of previous guidance when only directions for the test were to be read to a student taking the Grades 3-8 ELA Assessment.

All students with disabilities must be held to high expectations, have opportunities to participate and progress in the general education curriculum and must be provided the appropriate accommodations necessary to measure their academic achievement on these assessments.

The Committee on Special Education (CSE) or Section 504 Committee will make this decision based on a student’s disability related need. This is expected to be a low incidence accommodation and State Ed has provided a decision making tool for when “tests read” may be appropriate.

You may access this Field Advisory at: http://www.p12.nysed.gov/specialed/timely.htm

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### 2017 Karman Healthcare Mobility Disability Scholarship

Karman Healthcare will once again provide two $500 scholarships for the 2017 school year. The deadline will be set for September 1st, 2017. The theme for the 2017 scholarship is “Describe the biggest challenge you have had to overcome as a result of your mobility disability.”

Students participating must meet the following criteria:

- Must be currently enrolled at an accredited college, or university in the U.S.
- Aged sixteen (16) years or older.
- Open to all college, and university students with a mobility disability who use a wheelchair, or other mobility devices on a regular basis.
- Maintain a cumulative grade point average (GPA) of at least 2.0 (or equivalent).
- Standard 8.5 in. x 11 in. sheet of paper to submit your entry if you are mailing in your submission.

Please tell the students you know about this opportunity early on so that they can get ahead of the curve in terms of submitting their entries.

For more information about this scholarship opportunity visit: https://www.karmanhealthcare.com/scholarships/
RCAL Changes its Tagline

For many years RCAL (Resource Center for Accessible Living, Inc.) has used the tagline, “Opening Doors of Opportunity.” While this has been a fantastic tagline, RCAL has been in search of a new tagline that was more reflective of our consumer directed approach to service and somehow included the idea of independence, since we are after all an Independent Living Center. So after much discussion and collaboration among staff, leadership, and the Board of Directors…RCAL’s brand new tagline is:

Your Independence is Our Mission

UNITED WAY DAY OF CARING

September 14, 2016

RCAL staff enjoyed a sunny day of gardening and fence painting at the Family Inn Shelter in Kingston, followed by a picnic at Town of Ulster Park- Robert Post Pavilion. Participating staff were (photo on right): Courtney Frantz, Christina Rea, Karoline Ford, Lydia Diaz, Jaime Bunt, Miriam Oreglio, Sue Hoger, Carol Ray, Jonas, and Michele Pedersen.
Deceased Veteran Checklist for FAMILY MEMBERS

Ulster County Veteran Services Agency
5 Development Court Kingston, NY 12401
Phone: (845) 340-3190  Fax: (845) 340-3194
Office Hours: 9:00AM to 5:00PM Mon-Fri

HONORS - Advise Funeral Home (FH) if you desire Veteran Honors for the deceased. Discuss the options of a graveside only ceremony, or also visiting hours honors.

DISCHARGE - Provide FH a copy of deceased veteran's discharge document (usually a form DD-214) and the Veterans social security number. The funeral director should apply for the U.S flag to drape the casket.

DEATH CERTIFICATE - Request several copies of the death certificate, which is processed by the Funeral Home with State agencies.

VA BENEFITS - Contact the Ulster County Veterans Services Agency (UCVSA), which provides support to County veterans and their families in obtaining benefits from the U.S. Department of Veterans Affairs (VA) and the NYS Department of Veteran Affairs. If the veteran's DD-214 is not available, UCVSA can order one from the Federal Archives. Survivor benefits and/or burial stipend may be available, based on complex eligibility rules; UCVSA can assist with applying for these benefits.

BURIAL - Advise the FH if burial will be in a veteran cemetery. Ulster County, in partnership with the New Paltz Rural Cemetery (NPRC) operates a County Veterans Cemetery at 81 Plains Road in New Paltz. A veteran and Ulster County resident is eligible for a burial plot, interment and grave marker at no expense, upon request of next of kin. Local funeral directors are aware of the procedure to request a veteran plot at NPRC, or you may contact the UCVSA for information. You may also choose to inter the veteran in a National Cemetery, the closest of which is in Saratoga, NY. Notify the funeral director if this is your choice. Honor ceremonies at a National Cemetery are arranged by the cemetery staff with coordination by the funeral director.

VETERAN GRAVE MARKER - VA provides veteran grave markers at no cost for eligible veterans. Advise the funeral director if you wish to order a veteran grave marker, and he will assist you with the options available, which can vary based on the cemetery being used.

PRESIDENTIAL MEMORIAL CERTIFICATE - VA provides a presidential certificate to next of kin upon request. The funeral director or UCVSA can assist you with the application.

MILITARY RETIREES - Report death to the Defense Finance and Accounting Service (DFAS) if the veteran was retired from the Military and receiving a military pension, at 1-800-321-1080. Also request that Survivor Benefit Plan (SBP) forms be sent to the surviving spouse to be completed and submitted to DFAS. Note: DFAS will remove the last month's retired pay to the deceased from his/her bank account normally within 48 hours of this notification. Expect eight to 12 weeks for these forms to be processed and the surviving spouse to receive their first SBP allotment. The back SBP pay will be part of the first allotment. Insure surviving spouse has enough funds available to take care of required expenses during this processing time.

SOCIAL SECURITY - Notify your Social Security office at 1-800-772-1213. Note: Normally a telephone interview can be set up with a Social Security counselor to get information they need to process their paperwork. Social Security will request the ORIGINAL wedding license from the surviving spouse to be sent to them, NO copies. Social Security Office will send this back to the surviving spouse after their verification. The other option is to go to the local Social Security Office with the marriage license for their validation of marriage.

When contacting Social Security the following documents may be required:
- OD-214 Form
- Record of marriage (as discussed above)
- Proof of age and birth of children
- Divorce papers (if applicable)
- Adoption papers for dependent children (if applicable)

EMPLOYER - Notify the deceased veteran’s current or recent employer, if any, so that pension, medical plan, company savings plan, and insurance can be dealt with properly.

LIFE INSURANCE - Notify deceased veteran's life insurance policy companies of death. Processing of death benefits cannot occur until death certificates have been issued.

NOTICES - Notify any local or other locations' newspapers of death so an obituary can be printed. Funeral home will many times assist in the drafting of an obituary, and submitting to the newspaper.

Notify any fraternal or professional organizations of the deceased veteran so they can publish this information in their periodical to their members.

Record this information if known:
- VA Claim (File Number)
- Nat'l Service (VA) Life Insurance Number
- Social Security Number
- Military Service Number
- Branch of Military Service
NCLB Is Out—ESSA Is In
Dorothy M. Richards

No Child Left Behind (NCLB) has been replaced by Every Student Succeeds Act (ESSA) which President Barack Obama signed into effect in October 2015. New York State Education Department (NYSED) has been working on a draft state plan to submit to the Board of Regents for approval. The NYSED’s plan will be submitted to the Governor for review once the Board of Regents reviews it. ESSA should take full effect in the 2017/2018 school year.

Key elements of the plan may be found at: mailto:www.edweek.org/ew/issues/every-student-succeeds-act Additional information on the development of New York’s plan to implement ESSA can be found on NYSED’s website or the U. S. Department of Education’s ESSA’s website.

### ULSTER COUNTY SHARPS PROGRAM 2017

**WHY COLLECT RESIDENTIAL SHARPS?**

Home generated medical waste is only a small fraction of Ulster County’s waste stream but represents a large potential danger to residents and small children.

Sharps – needles, syringes, lancets, and other sharp materials that come in contact with human blood or other body fluid – should be disposed of properly.

Hospitals and other health care facilities, which generate medical waste, are strictly regulated, but residents are not regulated. By law, all Article 28 Health Care Facilities in New York are required to accept medical waste from residents in appropriate, puncture-proof containers.

In Ulster County, the health facilities have coordinated a pre-scheduled collection program. In addition, all of these facilities have agreed to distribute free SHARPS containers, which were donated by Becton-Dickinson, a medical supply manufacturer.

**WHO CAN PARTICIPATE IN THE ULSTER COUNTY SHARPS PROGRAM?**

ANYONE who uses needles, syringes, lancets or other sharps in their homes is eligible to participate, including residents having diabetes or other medical conditions, such as AIDS, or cancer, or allergies requiring medication by injection.

**HOW TO PARTICIPATE IN THE SHARPS PROGRAM:**

1. Sharps should be stored in an approved, puncture-proof container, which can be purchased from local pharmacies or retail stores. You can also pick one up on a pre-scheduled collection day at area hospitals and nursing homes while supplies are available.
2. Place needles and syringes into SHARPS containers. You do not need to recap or break needles.
3. When containers are full, close the lid securely and bring to a SHARPS drop-off facility on a scheduled collection day (see back for a drop-off schedule). Please be sure the outside of the container is clean.
4. After dropping off a filled container, you may receive a new one if supplies are available.

This program is available through generous donations by Becton-Dickinson and coordinated by the Ulster County Resource Recovery Agency. Call Ulster County SHARPS hotline at (845) 336-3336 for more information.

### SHARPS DROP-OFF SITES

(See back for 2017 collection dates)

Please use only approved SHARPS containers and drop-off only FULL containers, if possible.

<table>
<thead>
<tr>
<th>Location</th>
<th>2017 SHARPS COLLECTION DATES</th>
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<tbody>
<tr>
<td>HealthAlliance – Mary’s Ave. Campus</td>
<td>Monday to Friday; No weekends or holidays</td>
</tr>
<tr>
<td>Ellenville Regional Hospital</td>
<td>March 16, June 15, Sept. 21, Dec. 21</td>
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<tr>
<td>Golden Hill Health Care Facility</td>
<td>Every Wednesday, except holidays</td>
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<tr>
<td>Hudson Valley Rehabilitation &amp; Care Center</td>
<td>Every Wednesday, 9am to 5pm, except holidays</td>
</tr>
<tr>
<td>Kingston Ambulatory Surgical Center</td>
<td>January 2, April 3, July 3, October 2</td>
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<tr>
<td>HealthAlliance – Broadway Campus</td>
<td>Every Wednesday, except holidays</td>
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<tr>
<td>Mountain View Nursing &amp; Rehabilitation Center</td>
<td>First Wednesday of every month, except holidays</td>
</tr>
<tr>
<td>Northeast Center for Special Care</td>
<td>January 2, April 3, July 3, October 2</td>
</tr>
<tr>
<td>Ten Broeck Commons</td>
<td>January 26, April 27, July 27, October 26</td>
</tr>
<tr>
<td>Wingate at Ulster</td>
<td>Monday to Friday; 9am to 5pm, except holidays</td>
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**For more information, please call the Ulster County SHARPS program hotline at (845) 336-3336 or visit [www.ucrra.org](http://www.ucrra.org)**

Spreading the word about waste reduction, recycling and composting in Ulster County! www.facebook.com/UlsterCountyRRR
If you have a senior in your life that you would like to volunteer as “Senior Citizen of the Year,” below is the 2017 nomination form. Two seniors from Ulster County will be selected and honored at the NYS Celebration of Aging in May. If you have any questions contact Patrick McDonough at the OFA Volunteer Program, 845-802-7935.

New York State Senior Citizen’s Day Recognition Event Nomination Form
Tuesday, May 9, 2017
Recognizing Older New Yorkers Who Demonstrate the Power of Making a Difference through Civic Engagement

All Submissions must be received by the Ulster County Office for the Aging by February 28, 2017
Return this form to: OFA, 1003 Development Court, Kingston, NY 12401

<table>
<thead>
<tr>
<th>Nominee First and Last Name:</th>
<th>County:</th>
<th>Ulster</th>
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<tbody>
<tr>
<td>Nominee Nickname (If any)</td>
<td>Nominee Telephone:</td>
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<tr>
<td>Nominee Street Address (or PO Box):</td>
<td>Nominee Email:</td>
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<tr>
<td>Nominee City:</td>
<td>Pronunciation of Nominee’s Name:</td>
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<td>Nominee Zip:</td>
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<tr>
<th>Years of Volunteer Service:</th>
<th># of Children:</th>
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<tr>
<td></td>
<td># of Grandchildren:</td>
</tr>
<tr>
<td>Military Branch:</td>
<td># of Great Grandchildren:</td>
</tr>
</tbody>
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Please add a page with the following information:

1. All organizations for which the nominee has volunteered, and number of years at each:

2. Brief Biography of the nominee (i.e., are they a native New Yorker, how long have they lived in Ulster County, where they currently reside, past/present career, family details): (Approximately 100 words)

3. Details about how the nominee has made a difference in your community through civic engagement: (Approximately 125 words)

Name of person submitting this nomination:

______________________________________

We may need to call you for additional information. Please give us your phone number:

______________________________________
RCAL held it’s Holiday Open House on December 14th, with over 100 people in attendance (the most popular attendee being Nikki, the dog). This year’s event featured a separate dessert station in Sue Hoger’s (CEO) office.
Medicaid in a New Environment of Healthcare Policy  
Alex Thompson

Healthcare policy is going to be a major part of the agenda of President Trump and Republicans in Congress. One key healthcare program for people with disabilities that could be significantly changed is Medicaid. Medicaid is the largest payer of community-based long-term and nursing home care.

The Patient Protection and Affordable Care Act (ACA), which President Trump has promised to replace, is not without controversy since it became law in 2010. The ACA expanded the Medicaid program and improved upon it. As a bipartisan effort it is a product of compromises and creative measures designed to address ongoing structural issues in healthcare. The law expands community-based long-term care services, improves delivery to complex populations including those dually eligible for Medicare and Medicaid, and requires states to modernize and streamline systems.

Overall the law has many measures which benefit people with disabilities. The ACA closed the Medicare ‘donut hole’ which has saved seniors and people with disabilities approximately $1.6 billion on drug costs. Approximately 359,000 people have saved $1,195 on average. A new report by the Institute for Health and Disability Policy Studies published in the American Journal of Public Health has shown that states with expanded Medicaid coverage through the ACA showed 38 percent of respondents with disabilities working as a paid employee or self-employed, compared with 31.9 percent in non-expansion states.

New York in particular is closely tied to healthcare reform because of the large amount of money the state spends on healthcare and the portion of federal contributions to help cover services and improve the delivery of healthcare. Fifty-two billion dollars is spent by the state on Medicaid, which is about thirty-four percent of total state spending for 2016. Spending per enrollee is approximately $8,901 in New York and $5,790 as a national average for 2011.

Enrollees with disabilities have an annual spend of $18,518 nationally and $33,808 in New York with great variations among the percentiles of enrollees because of their great difference in need. The national median is Texas at $17,709 spent per enrollee with a disability. One element to understanding the difference from the national average is a result of policy choices, not all states provide the same services, reimburse at the same rates, or provide the same quality.

One policy proposed by the new administration is to use Medicaid block grants or per capita spending caps that would change the current structure of the program through financing. Per capita cap spending has the federal government paying a set amount per enrollee to the states and spending changes by the number of enrollees. Block grants, based on what we know from previous proposals, set a base year amount for each state and then fix an annual growth rate.

These funding measures are commonly used to reduce spending and fix growth rates so that spending is more predictable. The negative consequence is that resources could be stretched so thin that a guarantee of coverage for those eligible would no longer exist. States like New York could no longer depend on matching federal funds to ensure health coverage. Costs and risks would shift to beneficiaries, states, and providers while states would likely gain more flexibility in how the program is administered. For advocates in New York it could mean a greater amount of influence in healthcare policy at the state level, but within an environment where competition for resources would be a major struggle and negatively impact people that are unable to have basic needs met.

Another major concern is how fixed spending would adjust to changes or emergencies in the healthcare system. High cost specialty drugs have increased Medicaid spending while helping many enrollees. The drug abuse problem is being addressed with Medicaid money that may not have existed in a fixed cost system. This raises concerns about how any state can properly respond to large scale health events without waiting for new appropriations.

With any new bill that is set to replace the ACA or change Medicaid there will likely be serious structural changes in how healthcare works in New York. As advocates we need to be knowledgeable about how the system works now and how it might work in the future. The differences can make a huge impact on the ability of people to live independently in the community.

For Advocacy Alert emails from RCAL join our mailing list at http://eepurl.com/crqKX9
On Tuesday, November 29th **RCAL** participated in New York Gives Day (also known Nationally as Giving Tuesday). With 898 nonprofits in New York taking part, **RCAL** came in 20th in amount raised that day! **RCAL** received $4,090 in donations that day and additional supporters gave through the end of the year (in total $4,510). Thank you to everyone that supported us and spread the word about this giving opportunity!

**Governor Directs State Police, SUNY Police and State Division of Human Rights to Investigate Additional Reported Hate Crimes in New York: Governor Sending Letter to State Education Department Requesting Schools Hold Trainings for Staff and Students to Combat Discrimination**

(November 17, 2016, from Brad Williams, NYSILC)

Governor Andrew M. Cuomo today launched a toll-free hotline to report incidents of bias and discrimination across the state. The hotline will bolster the state’s efforts to protect New Yorkers and allow those who are the victim of prejudice to file a complaint with the Division of Human Rights. Following an uptick in recent reports of discrimination, bias-motivated threats, harassment and violence, the Governor also announced multi-agency investigations into alleged hate crimes across New York. The Governor is also sending a letter to the State Education Department requesting schools hold trainings to combat intolerance and safeguard New York’s students.

These latest efforts follow two separate investigations into alleged hate crimes in Wellsville and Livingston County, NY that the Governor directed last week.

“New York serves as a beacon of hope and opportunity for all, and we will continue to stand up to those who seek to spread the politics of division, fear and hate,” Governor Cuomo said. “This state celebrates our differences because we know that it is the rich fabric of cultures and customs that makes this one of the greatest, most diverse places in the world. We will continue to work with our local partners to investigate all incidents of reported bias, and ensure that New Yorkers feel safe and protected. Any acts of discrimination or intimidation will be met with the full force of the law.”

New Yorkers who have experienced bias or discrimination are encouraged to call DHR’s toll-free hotline at (888) 392-3644 from 9 a.m. to 5 p.m. Monday - Friday. If you want to report a crime or fear for your safety, call 911 immediately.

The New York State Police currently has 46 investigators assigned to Troops across the state who have been trained as bias crime specialists. The investigators work on State Police cases that may involve bias crimes and are available to assist other law enforcement agencies statewide as requested.

Additionally, as a result of the increased prevalence of these incidents in schools, the Governor is (continued on page 10)
The Supreme Court will hear the case between the parents of a child with autism and the Colorado School District in January. Depending on the outcome, this could help raise the standards of education for school children with disabilities across the United States. It could prove expensive for school districts struggling with cash flow.

The legal battle in the Colorado case boils down to whether or not children with disabilities are entitled to “some educational benefit” or whether districts should meet a higher standard and provide a “meaningful benefit” to students. Federal appellate courts in Pennsylvania and Tennessee have held that a meaningful benefit should be provided.

In light of a rise in autism diagnoses since the 1990s, the advocacy group Autism Speaks believes that it is in a state’s financial interest to invest whatever funds necessary to enable students to graduate to greater independence and self-sufficiency.

Groups that represent school superintendents, administrators and school boards state that they are providing quality education to students with disabilities. It is their conclusion that if a national standard were to be set this should be done by Congress which has opted not to set or add a standard to the law despite reauthorizing IDEA many times. It should be noted that Congress has never fully funded the federal funds promised to schools when IDEA was originally passed thus leaving schools special education programs underfunded.

If the Supreme Court rules in favor of the Colorado family, this ruling could have costly implications for schools across the country. Dan Unumb, Director, Autism Speaks Legal Resource Center, stated that the current standard helps to “…insulate schools from lawsuits. Parents have a very uphill legal battle to make the legal showing they have to make. If the court sides with this family, it would be easier for parents to sue to enforce their rights.”

The implications with the Colorado case could be painful no matter the outcome. If the family wins, there is going to be serious financial and administrative burdens placed on school districts. If the Supreme Court sides with the district, there is a concern that students with disabilities may not get the services they need.

You may view the entire article at: www.disabilityscoop.com/2016/12/15/stakes-high-special-ed-case/2313
**RCAL Welcomes:**  
Nicholas Hall joined **RCAL** as a Transition Specialist. He will be assisting individuals with disabilities and limitations, transition out of an institutionalized setting to an independent living environment. Prior to his career at **RCAL**, he was a CASAC Counselor at a 28-day Rehabilitation Center, helping people recover from their addiction lifestyle and prepare for clean living. Nicholas described himself as, “...having a great passion for solving problems and helping others, especially those who have trouble with helping themselves. I take great pride in my work and responsibilities, and I am consistently striving for perfection, but accept there is no such thing as perfect.”  
Brenda DeBaun joined **RCAL** as the ComHab & Waiver Respite Supervisor/Olmstead Housing Subsidy Specialist. Her experience before coming to **RCAL** includes teaching (special education), Service Coordination, Community Habilitation, and volunteering. Brenda has a Master’s Degree in Special Education from SUNY New Paltz, which she achieved while caring from her family and working. Her children are now grown with careers of their own. Her son and daughter-in-law had a baby in October, while her daughter is engaged to be married. Brenda states, I am happy to have the opportunity to be part of **RCAL**’s community and look forward to an enriching experience here.”

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**RCAL SPECIAL EDUCATION WORKSHOPS**

**NEW DIPLOMA REQUIREMENTS**
- Do you know what your child needs to graduate with a HS diploma?
- What are the differences between TASC (GED), local, and regent’s diploma?
- How does your child’s IEP affect these requirements?
- What are the school district’s responsibilities and mandates?

Find the answers to these and more questions by attending our workshop: Wednesday, March 8, 2017, 9:30 a.m. – 11:30 a.m.

**The IEP and TRANSITION**
- Your child is aging out of school, now what?
- When should the process of transition begin?
- What services mean and why goals are necessary?
- Why is parental input important? Your child’s input?
- What are the school district’s responsibilities and mandates?

Workshop: Wednesday, May 17, 2017, 9:30 a.m. – 11:30 a.m.

As we are a not-for-profit agency, **RCAL** requests a $5.00 donation to cover cost of materials, as well as a fee for service of $25.00 for an advocate to prepare for and attend a CSE meeting. Based on individual financial needs, other arrangements may be made. The workshops are designed for parents, educators, and human service professionals. To receive further information, call **RCAL** at 331-0541, ext. 18 or ext. 14. **Pre-registration is required.** (NOTE: Workshops may also be scheduled and held at a location more convenient to specific groups of participants. Please call **RCAL** for more information.)
Resource Center for Accessible Living, Inc.
727 Ulster Avenue
Kingston, NY 12401

Phone: 845-331-0541
Fax: 845-331-2076
TTY: 845-331-4527
E-mail: office@rcal.org
Website: www.rcal.org

RCAL’S MISSION
THROUGH ADVOCACY AND EDUCATION, WE CREATE ACCESSIBILITY, ADVOCACY AND EDUCATION, THROUGH

RCAL’S MISSION: THROUGH ADVOCACY AND EDUCATION, WE CREATE ACCESSIBILITY, INDEPENDENT LIVING FOR INDIVIDUALS WITH DISABILITIES AND THE COMMUNITY AS A WHOLE.

RCAL—Board of Directors
Keith Curgati
Brian Berri
Claudette Ford
Joan Gundersen
R. Marie Alenani
Paula Kinney-Carberry
Susan J. Hoger, Chief Executive Officer
Kathleen Doyle, Vice Chair
Darlene Donofrio, Chair

RCAL—Officers
Kelley Curgati, Chair
Susan J. Hoger, Chief Executive Officer
Paula Kinney-Carberry, Chief Financial Officer
Sherry Crescini, Chief Operating Officer
Anthony Milazzo, Chief Operating Officer

For a complete staff directory go to: www.rcal.org